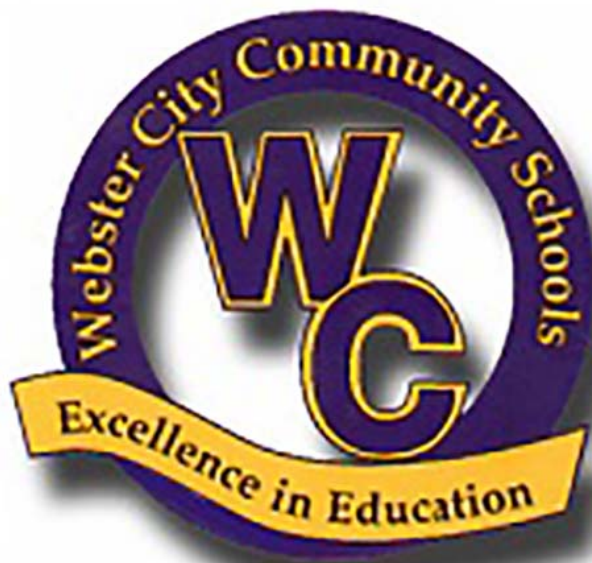


*An Invitation to Apply for the Position of*  
***Superintendent***

***Webster City  
Community  
School District***



***Webster City, Iowa***

# *The Position*

The **Webster City Community School District, Webster City, Iowa**, Board of Directors, is seeking a highly qualified superintendent of schools. The Board wishes to have the successful candidate assume the responsibilities of the position on July 1, 2018.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the board of education in identifying and screening the candidates.

## *The Qualifications*

The candidate must have the background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics:

- **Experienced Administrator** - An individual who has demonstrated successful experience in school district management, well versed in Iowa school finance, handles conflict and making tough decisions with ease.
- **Interpersonal Skills** - Someone of moral and ethical character, is self-motivated, productive and accountable, flexible, has a sense of humor, and has the ability to develop and maintain relationships. This individual will have high expectations of him/herself and others and is culturally inclusive and competent.
- **Communicator** - A person who is an active listener, supportive of students, staff, and school community, and possesses outstanding verbal and written communication skills.
- **Visionary Innovator** - This leader must have the ability to think strategically and critically, is a lifelong learner, dedicated to “team”, and champions the internal district culture.
- **Visibility** - Engaged within the district and with the external community and is supportive of all school and non-school activities.

# *The Community*

Webster City is located in northern Iowa, within an hour of Cedar Falls, Ames, and Des Moines.

The active city of 8,070 residents hosts many events including Junque Fest; Festival of Chocolate; Ladies Night Out; Music in the Park; Arts are Alive; and Legacy Learning.

Custom Meats, Mary Ann’s Specialty Foods, Seneca Foundry, Tasler’s Inc., Van Diest Supply Company, Van Diest Medical Center and Van Tec are the major employers in the area. Vera Blue Farms and Prestige Farms have recently opened businesses in the city.

Medical care is available from Van Diest Medical Center and Clinic; and McFarland Clinic in Webster City. Additional care facilities are McFarland Clinic and Mary Greeley Medical Center in Ames.

Residents can enjoy a variety of indoor and outdoor activities in the area. Outdoor venues include Fuller Hall Outdoor Pool; Briggs Woods Park, Trail, and Golf Course; Webster City Links Golf Course; Brewer Creek Trail; Kendall Young Park; Boone River; Nokomis Park/Middleton Sports Complex; and Wilson Brewer Park. Other recreational venues are Fuller Hall Recreation Facility; Kendall Young Library; Webster City Community Theatre; and Hamilton County Racetrack.



The local colleges and universities offer many spectator sports for the region.

Higher educational opportunities are available from Iowa State University; University of Northern Iowa; Ellsworth Community College; Iowa Central Community College; and North Iowa Area Community College.

*District website <http://www.webster-city.k12.ia.us>*

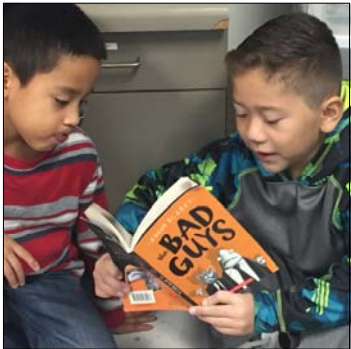
# The District

Webster City Community School District educates 1,506 students in five school buildings, Pleasant View Elementary (grades PK-1); Sunset Heights Elementary (grades 2-4); Middle School (grades 5-8); High School (grades 9-12); and Hamilton High Alternative High School (grades 10-12). Whole Grade Sharing agreements are in place for students in grades 7-12 with Stratford and Northeast Hamilton Community School Districts.



Students in the district can participate in various special programs, TAG is available for students starting in the 3rd grade. Student Council, Club Life, Spanish Club, Lego League, WC Rocketry/TARC, Lynx Leaders, Student Senate, and Lynx Ambassadors are a few of the activities and clubs available to the students. High school students run a broadcast school channel, WCTV.

Sports and extra curricular activities in the district include cross country, football, volleyball, basketball, wrestling, track, tennis, softball, baseball, soccer, drama, speech, band, and chorus.



The district has a partnership with Iowa Central Community College for Dual Credit Classes. There is also a partnership with the Regional Career Academy. The district is in the initial stages of creating a Regional Ag Academy.

The assessed valuation for the district is \$442,916,363. The operating budget is \$19.5M.

## The Board of Directors

The Board of Directors consists of five members who are elected to serve a four-year term. The tenure of the Board members ranges from a four months to six years.

Name	Occupation	Years Served
Ms. Beth Van Diest, President	Stay at Home Mom	6 years
Ms. Juli Jaycox, Vice-President	Dental Hygienist	6 years
Mr. Rich Stroner	Retired	4 months
Ms. Michelle Walters	Social Worker	4 months
Ms. Linda Williams	Retired	4 months

### MISSION STATEMENT

*The Webster City Community School District, in partnership with families and community, will provide a quality education in a safe environment for all students.*





# APPLICATION & SELECTION PROCEDURE

available at [www.macnjake.com](http://www.macnjake.com)

**MCPHERSON**  **JACOBSON, LLC**

7905 L St., Suite 310, Omaha, NE 68127

Phone: (402) 991-7031 Fax: (402) 991-7168

E-mail: [mail@macnjake.com](mailto:mail@macnjake.com) [www.macnjake.com](http://www.macnjake.com)

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked not to contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws. In the final process, the school board may visit the district where the candidate is employed, but will not proceed without the knowledge and consent of the candidate.

### *Selection Timeline:*

- Closing date for applications: **February 12, 2018 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **February 26, 2018**
- Finalists interviews with the Board of Education: **March 5-8, 2018**
- Selection of new superintendent: **March 2018**
- Start date: **July 1, 2018**

**Webster City Community School District** is an Equal Opportunity Employer.