

## EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Webster City Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the District's Equity Coordinator, Dr. Mandy Ross, Address: 820 Des Moines Street, Webster City, IA 50595, Phone: 515-832-9200, Email Address: mandy\_ross@webster-city.k12.ia.us.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Cross Reference:            101    Educational Philosophy of the School District  
                                     401.1 Equal Employment Opportunity  
                                     500    Objectives for Equal Educational Opportunities for Students  
                                     506.1 Student Records

Approved September 2016            Reviewed December 2017            Revised March 2019